Is Your Go-To Work-Life/Workplace Resource

Dads doing more at home... and feeling the effects of it

1977  35%

2008  60%

The percentage of fathers reporting work-life conflict has increased significantly over 35 years.

Source: The New Male Mystique, Families and Work Institute

Not all caregiving leaves are created equal

Among organizations that offer caregiving leave, 58% provide replacement pay for maternity leave, compared with 14% that provide replacement pay for paternity leave.

Source: The 2012 National Study of Employers, Families and Work Institute

Telecommuting... Men are getting more

2005  34%

2012  63%

In 2012, nearly twice as many employers allowed at least some employees to work from home occasionally as in 2005. And among employees, men are more likely to be allowed to work some hours from home.

Sources: 2012 National Study of Employers and 2008 National Study of the Changing Workforce, Families and Work Institute

Women, and men... Still want it all

For the first time, young women and young men don’t differ in their desire for jobs with more responsibility.

Source: Times are Changing, Families and Work Institute

Families and Work Institute, a nonprofit, nonpartisan research organization, studies, supports and shapes workplaces, families, and communities, and provides the best national research, trendspotting and experts in the field. For more information, visit http://familiesandwork.org, like us on Facebook.com/FWINews and follow us on Twitter.com/FWINews. Or contact Eve Tahmicioglu at eve@familiesandwork.org, or 302-521-1215.