

Variable Labels

Variable	Position	Label
SCID	1	RESPONDENT ID, SCID IN QUESTIONNAIRE
qlan	2	REQUESTED LANGUAGE OF INTERVIEW
qsc2	3	# OF PEOPLE 18+ IN HOUSEHOLD
qsc3	4	QSC2>1: HOW MANY QSC2 WORK FOR PAY/OPERATE BUSINESS
qsc8	5	GENDER
qeb1a	6	MORE THAN 1 JOB
qeb1b	7	# OF PAID JOBS OR BUSINESSES
qeb2	8	TYPE OF EMPLOYMENT/EMPLOYER
qeb2a	9	SELF-EMP/PRIV CO: FOR PROFIT
qeb3	10	SOC SEC OR TAXES DEDUCTED FROM PAY
qeb4	11	SELF-EMPLOYED: EMPLOY ANYONE TO HELP
emp3	12	EMPLOYMENT STATUS
qeb5	13	SELF-EMPLOYED: REVENUES MAINLY FROM 1 CLIENT
qeb7	14	SELF-EMPLOYED: RATHER HAVE REGULAR JOB W/SOMEONE ELSE
qeb8a	15	>1JOB: JOB#2 SELF-EMP
qeb8d	16	>1 JOB: WHY OTHER PAID WORK
qeb9	17	EMP: PLAN TO BE SELF-EMP IN FUTURE
qeb17	18	MAIN JOB CONSIDERED PT/FT BY EMPLOYER
qeb18	19	FT PREFER PT; PT PREFER FT
qeb20	20	USUAL # HRS/WK MAIN JOB
qeb20a	21	INCLUDED BOTH PAID & UNPAID HRS?
qeb20b	22	QEB20A=N: TOT USUAL # HRS/WK MAIN JOB
qeb21	23	EMP: REGULARLY SCHEDULED WORK HRS/WK MAIN JOB
qeb22	24	EMP: CAN REFUSE OT ON MAIN JOB
RHRCPSMU	25	RESP: USUAL HRS WORKED/WK MAIN JOB -- STANDARD CPS QUESTION
RHRWKMA	26	RESP: USUAL HRS WORKED/WK MAIN JOB -- ALL PAID/UNPAID/ALL DAYS/ALL PLACES
RHRWKMR	27	RESP: SCHEDULED/REQUIRED HRS WORKED/WK MAIN JOB
RHRMADD	28	ADDITIONAL (BEYOND REG SCHD) HOURS/WEEK MAIN JOB
qeb25	29	>1JOB: AVG # HRS/WK AT OTHER JOBS
RHRWKO	30	RESP: ALL HOURS WORKED/WK IN OTHER JOBS

Variables in the working file

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qeb26	31	IDEAL/PREFERRED WORK HRS
qeb27a	32	INCOME REDUCED IF WORK FEWER HRS
qeb27c1	33	PREFER FEWER HRS: BUT WILL LOSE JOB
qeb27c2	34	PREFER FEWER HRS: BUT NOT AS SUCCESSFUL
qeb27c3	35	PREFER FEWER HRS: BUT MGR EXPECTS
qeb27c4	36	PREFER FEWER HRS: BUT COWORKER PRESSURE
qeb27c5	37	PREFER FEWER HRS: BUT REQ FOR ACHIEVEMENT
qeb27c7	38	PREFER FEWER HRS: BUT NEED TO KEEP UP
qeb27c8	39	PREFER FEWER HRS: NEED THE MONEY
qeb27c9	40	PREFER FEWER HRS: OTHER
qeb27c98	41	Q585/QEB27C Don't know: Q585/QEB27C Why don't you work fewer hours per week?
qeb27c99	42	Q585/QEB27C Refused: Q585/QEB27C Why don't you work fewer hours per week?
qeb27c11	43	Q585/QEB27C NA: Q585/QEB27C Why don't you work fewer hours per week?
qeb27d1	44	PREFER MORE HRS: CAN'T FIND JOB
qeb27d2	45	PREFER MORE HRS: CAN'T GET NEEDED SCHEDULE
qeb27d3	46	PREFER MORE HRS: CAN'T GET FLEXIBILITY
qeb27d4	47	PREFER MORE HRS: BUT TRANSPORTATION PROBLEMS
qeb27d5	48	PREFER MORE HRS: CAN'T AFFORD CHILDCARE
qeb27d6	49	PREFER MORE HRS: CHILDREN TOO YOUNG
qeb27d7	50	PREFER MORE HRS: ELDER CARE RESPONSIBILITIES
qeb27d8	51	PREFER MORE HRS: BUT OTHER FAMILY RESPSIBILITIES
qeb27d9	52	PREFER MORE HRS: BUT SPOUSE DOESN'T WANT
qeb27d10	53	PREFER MORE HRS: BUT HEALTH PROBLEMS
qeb27d11	54	PREFER MORE HRS: OTHER
qeb27d98	55	QEB27D Don't know: QEB27D Why don't you work more hours per week?
qeb27d99	56	QEB27D Refused: QEB27D Why don't you work more hours per week?
qeb27d14	57	QEB27D NA: QEB27D Why don't you work more hours per week?
qeb28	58	EMP: USUALLY PAID FOR EXTRA HRS WORKED
QEB30.1	59	USUALLY WORK ON MONDAY
QEB30.2	60	USUALLY WORK ON TUESDAY
QEB30.3	61	USUALLY WORK ON WEDNESDAY

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QEB30.4	62	USUALLY WORK ON THURSDAY
QEB30.5	63	USUALLY WORK ON FRIDAY
QEB30.6	64	USUALLY WORK ON SATURDAY
QEB30.7	65	USUALLY WORK ON SUNDAY
QEB30.8	66	QEB30 Don't know: QEB30 What days of the week do you usually work at your job/your main job?
QEB30.9	67	QEB30 Refused: QEB30 What days of the week do you usually work at your job/your main job?
QEB30.10	68	QEB30 NA: QEB30 What days of the week do you usually work at your job/your main job?
qeb30a	69	>1 JOB: AVG # DAYS/WK DOES ANY WORK RELATED TO ANY JOB
qeb31	70	WORK SCHEDULE AT MAIN JOB
qeb31b	71	OVERALL HOW MUCH CONTROL IN SCHEDULING WORK HRS
qeb34	72	MAIN JOB WORK IS ONLY PART OF YR
qeb34a	73	REASON WHY WORK PART OF YR ONLY
qeb35	74	FREQUENT LAYOFFS OR REDUCTIONS IN HRS WHEN WORK SLOW
qeb35a	75	EMP: TEMP ASSIGNMENTS FOR TEMP AGENCY
qeb36	76	PREFER STEADY YR-ROUND JOB
qeb38	77	YRS WORKED FOR EMPLOYER OR IN CURRENT LINE OF WORK
qeb39	78	TOTAL YRS IN LABOR FORCE SINCE 18 YRS OLD
qeb42b	79	# EMPS AT RESP'S LOCATION
qeb42r	80	#/RANGE EMPS AT RESP'S LOCATION
qeb44	81	MEMBER OF UNION
qeb44a	82	LOCATION OF MAIN JOB
qeb44a2	83	QEB44A.2 Are you allowed to work part of your regular paid hours at home?
qeb44b	84	EVER WORK REGULAR HOURS AT HOME
qeb44e	85	NO REG SCHED WK AT HOME: WANT TO?
qeb44g	86	# DAYS/WK TRAVEL TO MAIN JOB
qeb45	87	NOT WK AT HOME: TRAVEL TIME TO WORK [CAT MIN/HR]
qeb45m	88	NOT WK AT HOME: MINS TO GET TO WORK
qeb45h	89	NOT WK AT HOME: HRS TO GET TO WORK
qeb46	90	NOT WK AT HOME: TRAVEL TIME FROM WORK [CAT MIN/HR]
qeb46m	91	NOT WK AT HOME: MINS TO GET FROM WORK
qeb46h	92	NOT WK AT HOME: HRS TO GET FROM WORK

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Variable	Position	Label
qeb49	93	# NIGHTS AWAY FROM HOME ON BUS LAST 3 MO
qeb50	94	FREQ USE COMPUTER FOR PERSONAL USE
qeb50a	95	USE I-NET FOR PERSONAL USE
qeb50b	96	I-NET FOR PERSONAL USE: PRIVACY CONCERNS
qeb50c	97	QEB50C - On average, how many hours per week do you typically spend on the Internet?
qeb51	98	FREQ OF JOB INTERRUPTIONS AT HOME
qwc1	99	FREEDOM TO DECIDE WHAT I DO ON MY JOB
qwc2	100	JOB REQUIRES THAT I WORK VERY FAST
qwc3	101	JOB REQUIRES THAT I KEEP LEARNING NEW THINGS
qwc4	102	OWN RESP TO DECIDE HOW JOB GETS DONE
qwc6	103	JOB REQUIRES THAT I WORK VERY HARD
qwc7	104	I HAVE A LOT OF SAY ABOUT WHAT HAPPENS ON MY JOB
qwc8	105	WORK ENVIRONMENT IS COMPETITIVE & FAST-PACED
qwc11	106	MY JOB REQUIRES THAT I BE CREATIVE
qwc12a	107	WORK I DO IS MEANINGFUL TO ME
qwc13	108	JOB LETS ME USE MY SKILLS & ABILITIES
qwc13a	109	MY JOB REQUIRES PHYSICAL EFFORT
qwc15	110	ON JOB HAVE TO DO THINGS THAT GO AGAINST CONSCIENCE
qwc18	111	I GET TO DO DIFFERENT THINGS ON MY JOB
qwc18a	112	ON MY JOB TIME PASSES QUICKLY
qwc18b	113	I FEEL PERSONALLY RESP. FOR MY WORK
qwc18c	114	I LOOK FORWARD TO GOING TO WORK
qwc18d	115	I HAVE SCHEDULE FLEX TO MANAGE WORK & FAMILY
qwc18e	116	I CAN BE MYSELF ON JOB
qwc18f	117	MY WORK HAS POS. IMPACT ON OTHERS
qwc19d	118	I PUT IN EFFORT ON JOB BEYOND WHAT'S REQUIRED
qwc22	119	I MUST MUST CHOOSE BETWEEN ADVANCEMENT & ATTN TO FAM/PERS LIFE
qwc26a	120	MY MAMAGERS SEEK INFO / NEW IDEAS FROM EMPS
qwc26b	121	I TRUST WHAT OUR MANAGERS SAY
qwc26c	122	MY MGRS DEAL HONESTLY & ETHICALLY W/ EMPLOYEES & CLIENTS
qwc26d	123	I AM SATISFIED WITH ADVANCEMENT OPPORTUNITIES
qwc26f	124	I AM PROUD TO SAY WHERE I WORK
qwc27	125	I FEEL PART OF THE GROUP OF PEOPLE I WORK W/

Variables in the working file

Variable Labels

Variable	Position	Label
qwc28a	126	I HAVE THE COWORKER SUPPORT I NEED TO DO A GOOD JOB
qwc28b	127	I HAVE THE COWORKER SUPPORT I NEED TO MANAGE WORK/FAMILY LIFE
qwc29	128	I FEEL DISCRIMINATED AGAINST BECAUSE OF AGE
qwc31a	129	I FEEL DISCRIMINATED AGAINST BEC OF FAMILY RESPONSIBILITIES
qwc37	130	LIKELIHOOD OF LOSING JOB & LOOKING FOR NEW JOB IN NEXT COUPLE OF YRS
qwc38	131	OVERALL SATISFACTION W/JOB
qwc41	132	IF DECIDE OVER AGAIN WOULD TAKE SAME JOB OR NOT
qwc41a	133	WOULD RECOMMEND JOB
qwc47	134	HAS OPPORTUNITY TO DEV. OWN SPEC ABILITIES
qwc47a	135	ENOUGH TIME TO GET JOB DONE
qwc47b	136	FREEDOM TO DECIDE HOW DO WORK
qwc47c	137	WORK SCHEDULE/SHIFT MEETS NEEDS
qwc48a	138	JOB IMPORTANCE: CHALLENGE TO LEARN NEW THINGS
qwc48b	139	JOB IMPORTANCE: BEING WELL PAID
qwc48c	140	JOB IMPORTANCE: MAKING POSITIVE IMPACT ON LIVES OF OTHERS
qwc48d	141	JOB IMPORTANCE: SECURITY
qwc48e	142	JOB IMPORTANCE: ADVANCING AT DESIRED PACE
qwc48f	143	JOB IMPORTANCE: DECIDING HOW JOB GETS DONE
qwc48g	144	JOB IMPORTANCE: FLEX TO MANAGE WRK/FAMILY LIFE
qwc48h	145	JOB IMPORTANCE: MEANINGFUL WORK
qwc48i	146	JOB IMPORTANCE: GOOD BENEFITS
qwc48j	147	JOB IMPORTANCE: BEING LISTENED TO
qwc48k	148	JOB IMPORTANCE: MANAGERS I CAN TRUST
qwc48l	149	JOB IMPORTANCE: BEING PROUD OF MY ORGANIZATION
qwc48m	150	JOB IMPORTANCE: MANAGERS/SUPERS WHO SUPPORT DOING GOOD JOB
qwc48n	151	JOB IMPORTANCE: I CAN BE MYSELF
qwc48o	152	JOB IMPORTANCE: MANAGERS RECOGNIZE GOOD WORK
qwc51	153	LIKELIHOOD WILL TRY TO FIND NEW JOB W/IN NEXT YR
qwc51a	154	WHEN WILL CHANGE EMPLOYMENT
qwc51c1	155	WANT CHANGE: TO STOP WORKING
qwc51c2	156	WANT CHANGE: DO SOMETHING ELSE FOR PAY

Variables in the working file

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Variable	Position	Label
qwc51c3	157	WANT CHANGE: CUT BACK / REDUCE PRESSURE
QWC51C4	158	WANT CHANGE: FOR MORE SECURITY
QWC51C5	159	WANT CHANGE: BEFORE LOSE JOB
qwc51c6	160	WANT CHANGE: TO EARN MORE
qwc51c7	161	WANT CHANGE: FOR BETTER BENEFITS
qwc51c8	162	WANT CHANGE: FOR HEALTH REASONS
qwc51c9	163	WANT CHANGE: FOR MORE TIME FOR SELF
qwc51c10	164	WANT CHANGE: TO VOLUNTEER
qwc51c11	165	WANT CHANGE: TO GO BACK TO SCHOOL
qwc51c12	166	WANT CHANGE: TO MOVE
qwc51c13	167	WANT CHANGE: TO REDUCE COMMUTE
qwc51c14	168	WANT CHANGE: TO SPEND ALL TIME ON FAMILY
qwc51c15	169	WANT CHANGE: TO SOEND MORE TIME ON FAMILY
qwc51c16	170	WANT CHANGE: TO CARE FOR SICK/ELDERLY FAMILY
qwc51c17	171	WANT CHANGE: TO START OWN BUSINESS
qwc51c18	172	WANT CHANGE: FOR MORE CAREER PPORTUNITIES
qwc51c19	173	WANT CHANGE: FOR DIFFERENT WORK OR POSITION
qwc51c20	174	WANT CHANGE: FOR MORE EXCIETMENT/CHALLENGE
qwc51c21	175	WANT CHANGE: FOR MORE MEANINGFUL WORK
qwc51c22	176	WANT CHANGE: FOR MORE JOB CONTROL
qwc51c23	177	WANT CHANGE: FOR MORE FLEX IN MANAGING WRK/FAMILY
qwc51c24	178	WANT CHANGE: FOR LEARNING/SKILL DEV OPPORTUNITIES
qwc51c25	179	WANT CHANGE: FOR LESS PRESSURE/STRESS
qwc51c26	180	WANT CHANGE: LESS PHYSICALLY HARD/DANGEROUS
qwc51c27	181	WANT CHANGE: FOR MORE RECOGNITION
qwc51c28	182	WANT CHANGE: BEC POOR REATIONS W/ MGT
qwc51c29	183	WANT CHANGE: BEC POOR REATIONS W/ COWORKERS
QWC51C30	184	QWC51C Other : QWC51C Why would you decide to leave your current employer/stop operating your business/stop working as a self-employed person doing what you do now?
qwc51c98	185	QWC51C DK: QWC51C Why would you decide to leave your current employer/stop operating your business/stop working as a self-employed person doing what you do now?
qwc51c99	186	QWC51C REF: QWC51C Why would you decide to leave your current employer/stop operating your business/stop working as a self-employed person doing what you do now?

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qwc51c999	187	QWC51C NA: QWC51C Why would you decide to leave your current employer/stop operating your business/stop working as a self-employed person doing what you do now?
qwc52	188	DESIRE TO MOVE TO JOB W/ LESS/SAME/MORE RESPONSIBILITY
qwc52a1	189	WHY NOT?: LONG WORK HRS
qwc52a2	190	WHY NOT?: JOB PRESSURE
qwc52a3	191	WHY NOT?: TOO MUCH TRAVEL
qwc52a4	192	WHY NOT?: RELOCATIONS
qwc52a5	193	WHY NOT?: NOT ENOUGH FLEX TO MANAGE JOB & PER LIFE
qwc52a6	194	WHY NOT?: MY AGE
qwc52a7	195	WHY NOT?: MY HEALTH
qwc52a8	196	WHY NOT?: WANT TO EMPHASIZE OTHER ASPECTS OF LIFE
qwc52a9	197	WHY NOT? DON'T BELIEVE I COULD GET SUCH A JOB
qwc52a10	198	WHY NOT?: ALREADY HAVE HIGH-LEVEL JOB
qwc52a11	199	WHY NOT?: SOMETHING ELSE
qwc52a98	200	WHY NOT?; DON'T KNOW
qwc52a99	201	REFUSED
qwc52a14	202	QWC52A NA: QWC52A Please tell me why you do not want to move into a job with more responsibility.
qwc53	203	FREQ FEEL OVERWHELMED
qwc56	204	FREQ OF TOO MANY TASKS W/IN TYPICAL WORKWEEK
qwc57	205	FREQ OF INTERRUPTIONS W/IN TYPICAL WORKWEEK
qwc57a	206	FREQ THINK POSITIVELY ABOUT JOB WHEN NOT WORKING
qsup1	207	IS ONE PARTICULAR PERSON YOUR IMMEDIATE SUPERVISOR OR BOSS
qsup2	208	GENDER OF SUPERVISOR
qsup5	209	SUPERVISOR HAS SIG RESPONSIBILITY FOR CHILD/ELDER/DISABLED
qsup5a	210	MY SUP IS OLDER / YOUNGER / SAME AGE
qsup6	211	MY SUP KEEPS ME INFORMED OF THINGS I NEED TO DO JOB WELL
qsup7	212	MY SUP HAS REALISTIC EXPECTATIONS OF MY JOB PERFORMANCE
qsup8	213	MY SUP RECOGNIZES WHEN I DO A GOOD JOB
qsup9	214	MY SUP IS SUPPORTIVE WHEN I HAVE A WORK PROBLEM
qsup10	215	MY SUP IS FAIR WHEN RESPONDING TO EMPLOYEE PERSNL/FAM NEEDS

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Variable	Position	Label
qsup11	216	MY SUP ACCOMMODATES ME WHEN I HAVE FAMILY/PERSONAL BUSINESS
qsup12	217	MY SUP IS UNDERSTANDING WHEN I TALK ABOUT PERSNL/FAM ISSUES
qsup13	218	I FEEL COMFORTABLE BRINGING UP PERSNL/FAMILY ISSUES W/MY SUP
qsup14	219	MY SUP CARES ABOUT EFFECTS OF WORK ON PERSNL/FAM LIFE
qen1	220	ACT AS PARENT OF A CHILD OF ANY AGE
qen1a	221	# CHLDRN FOR WHOM ACT AS PARENT [ANY AGE]
qen1b	222	QEN1>0: # CHLDRN LIVE W/YOU GE 1/2 YR [PARENTL RESP/ANY AGE]
qen3	223	# CHLDRN <18 YRS LIVING W/YOU GE 1/2 YR
qen4	224	AGE YNGST CHILD-PARENTL RESP GE 1/2 YR
qen4a	225	YNGST <6: TIME OFF AFTER BIRTH/ADOPT
qen4b	226	HOW MUCH TIME OFF AFTER BIRTH/ADOPT
qen4bw	227	TIME OFF AFTER BIRTH/ADOPT: WEEKS
qen4bm	228	TIME OFF AFTER BIRTH/ADOPT: MONTHS
qen4c	229	HOW MUCH PAY DURING TIME OFF
qen5	230	AGE OLDEST CHILD-PARENTL RESP GE 1/2 YR
qen6	231	PARENTL RESP GE 1/2 YR FOR CHILD 13-17 YRS
qen8	232	MARITAL STATUS
qen8b	233	# OTHERS LIVING W/YOU OTHER THAN PARTNER/CHILD(REN)
qen8c	234	QEN8B>0: # RELATIVES/IN-LAWS IN HSEHOLD
qen8d1	235	RELATION: MOTHER
qen8d2	236	RELATION: MOTHER IN-LAW
qen8d3	237	RELATION: FATHER
qen8d4	238	RELATION: FATHER IN-LAW
qen8d5	239	RELATION: SISTER OR BROTHER
qen8d6	240	RELATION: ANOTHER RELATIVE OR RELATIVES
qen8d7	241	RELATION: GRANDCHILDREN
qen8d8	242	RELATION: DON'T KNOW
qen8d9	243	RELATION: REFUSED
qen8d10	244	RELATION: NOT APPLICABLE
qen8e	245	HOME BELONGS TO RESP OR RELATIVE
qen8f	246	WHO PAYS LIVING EXPENSES
ZIPCODE	247	ZIPCODE OF RESIDENCE

Variables in the working file

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qbp1	248	AVAILABILITY OF PERSONAL HEALTH INSURANCE THROUGH JOB
qbp2	249	COVERED BY EMPLOYER HEALTH INSURANCE
qbp3	250	HEALTH INSURANCE PAID ENTIRELY/PARTLY BY EMPLOYER
qbp4	251	AVAILABILITY OF FAMILY HEALTH INSURANCE THROUGH JOB
qbp5	252	FAMILY INSURANCE PAID ENTIRELY/PARTLY BY EMPLOYER
qbp6	253	INSURANCE OFFERED & CHILDREN COVERED THRU JOB
qbp8	254	NO PERSNL HLTH INS AT JOB: OTHER SOURCE
qbp10	255	PENSION/RET PLAN W/ GUARANTEED INCOME & NO RESP CONTRIBS
qbp10a	256	RET PLAN W/OUT GUARANTEED INCOME; RESP CONTRIBS PRE-TAX
qbp11	257	EMPLOYER CONTRIBUTES TO RETIREMENT PLAN
qbp14	258	RECEIVE PAID VACATION DAYS
qbp14a	259	# PAID VACATION DAYS LAST YEAR
qbp14b	260	# VACATION DAYS USED LAST YEAR
qbp14c	261	# DAYS LONGEST VACATION
qbp16	262	RECEIVE PAID HOLIDAYS
qbp18	263	GIVEN >=5 PAID PERSONAL DAYS OFF
qbp18a	264	ENOUGH PAID TIME OFF FOR PERSONAL ILLNESS
qbp20	265	ALLOWED >=5 DAYS OFF FOR SICK CHILD W/O PAY/VACATION LOSS
qbp20a	266	ENOUGH PAID TIME OFF TO CARE FOR SICK CHILD
qbp21	267	DIFFICULTY TAKING TIME DURING WORK DAY FOR PERSNL/FAM MATTER
qbp22a	268	CAN CHOOSE OWN STARTING/QUITTING TIMES
qbp22a1	269	CHOOSE STARTING/QUITTING TIMES TO MEET PERS NEEDS
qbp22a3	270	WANTS TO CHOOSE STARTING/QUITTING TIMES BUT CAN'T
qbp22b	271	Able to make schedule changes on short notice
qbp22c	272	HOW OFTEN CHANGE STARTING/QUITTING TIMES
qbp22e	273	WANTS TO MAKE SCHED CHANGE ON SHORT NOTICE BUT CAN'T
qbp33a	274	PT EMP: PT EMPS GET COMPARABLE PAY
qbp33b	275	PT EMP: # HRS NEEDED FOR HEALTH INS ELIGIBILITY
qbp34	276	COULD ARRANGE FT/PT IN CURRENT POSITION IF WANT
qbp34a	277	WANTS ANNUAL UNPAID LEAVE
QBP34A.1	278	COULD AFFORD INCOME CUT TO WORK PT

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qbp34b	279	COULD ARRANGE TO WORK PART YEAR
qbp35a	280	ALLOWED TO WORK A COMPRESSED WORK WEEK SOME OF THE TIME
QBP35A.1	281	COMPRESSED WRK WK ALLOWED: SOMETIMES DO IT
QBP35A.2	282	COMPRESSED WRK WK NOT ALLOWED: WANT IT
qbp35b	283	LESS LIKELY TO ADVANCE IF USE FLEX OPTIONS
qbp45	284	EMPLOYER OFFERS TRAINING OPPORTUNITIES
qbp46	285	EMPLOYER PAYS FOR JOB-RELATED ED. / TRAINING
qbp48	286	CURRENTLY IN SCHOOL TAKING CLASSES OR IN TRAINING PROGRAM
qbp50	287	IN SCHOOL/TRNG: # HRS/WK
qbp51	288	VOLUNTEER REGULARLY
qbp52	289	VOLUNTEER REGULARLY: # HRS/WK
qbp53	290	EMP: HOW MUCH VOLUNTEER WORK IS PAID
qpd1	291	AGE IN YEARS
qpd2	292	HIGHEST LEVEL OF SCHOOLING COMPLETED
qpd2a	293	HIGHEST LEVEL OF SCHOOLING MOTHER COMPLETED
qpd2b	294	AMOUNT OF TIME MOTHER WORKED WHEN RESP GROWING UP
qpd2c	295	QPD2C What is the highest level of education that your father completed?
qpd3	296	IDENTIFY SELF AS HISPANIC/LATINO/LATINA
qpd4	297	RACE
qpd5	298	US CITIZEN
qpd6	299	IMMIGRANT
qpd7	300	IMMIGRANT / NONCITIZEN: YEARS IN US
qpd8	301	FIRST LANGUAGE
qpd9	302	WORKING FOR PAY IN RETIREMENT
qpd9a	303	RETIRED&WRKING: TYPE OF MAIN PRE-RETIREMENT WORK
qpd10	304	RETIRED&WRKING: AGE OF RETIREMENT
QPD11.1	305	WHY RETIRED: FIRED/LAID OFF
QPD11.2	306	WHY RETIRED: QUIT B4 LOSING JOB
QPD11.3	307	WHY RETIRED: GOT BUY-OUT PCKG
QPD11.4	308	WHY RETIRED: BETTER PAY/BENEFITS IN NEW JOB
QPD11.5	309	WHY RETIRED: WANTED RET BENEFITS COULD NOT GET
QPD11.6	310	WHY RETIRED: REDUCE COST OF LIVING
QPD11.7	311	WHY RETIRED: HEALTH REASONS

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QPD11.8	312	WHY RETIRED: BURNED OUT
QPD11.9	313	WHY RETIRED: MORE TIME FOR PERS INTERESTS
QPD11.10	314	WHY RETIRED: MOVED FOR PERS REASONS
QPD11.11	315	WHY RETIRED: SPOUSE WANTED
QPD11.12	316	WHY RETIRED: MORE TIME FOR FAMILY
QPD11.13	317	WHY RETIRED: CARE FOR ELDERS/SPOUSE
QPD11.14	318	WHY RETIRED: CARE FOR GRANDCHILDREN
QPD11.15	319	WHY RETIRED: MOVED FOR FAMILY REASONS
QPD11.16	320	WHY RETIRED: COULDN'T GET FLEX/FEWER HRS
QPD11.17	321	WHY RETIRED: COUNDN'T REDUCE PRESSURE/STRESS
QPD11.18	322	WHY RETIRED: COULDN'T GET FLEX FOR WRK&FAMILY
QPD11.19	323	WHY RETIRED: COULDN'T GET FLEX FOR LIFESTYLE
QPD11.20	324	WHY RETIRED: OLD JOB BORING/NO LEARNING OPPS
QPD11.21	325	WHY RETIRED: OLD JOB NOT ENOUGH CONTROL
QPD11.22	326	WHY RETIRED: NOT ENOUGH RECOGNITION
QPD11.23	327	WHY RETIRED: NOT ENOUGH OPP FOR ADVANCEMENT
QPD11.24	328	WHY RETIRED: POOR RELATIONS WITH MGT
QPD11.25	329	WHY RETIRED: POOR RELATIONS WITH COWORKERS
QPD11.26	330	WHY RETIRED: TREATED BADLY BEC OF AGE
QPD11.27	331	WHY RETIRED: OTHER
qpd1198	332	QPD11 DK: QPD11 Why did you retire from your main job, career or line of work?
qpd1199	333	QPD11 Refused: QPD11 Why did you retire from your main job, career or line of work?
qpd1128	334	QPD11 NA: QPD11 Why did you retire from your main job, career or line of work?
qpd12	335	RETIRED&WRKING: EARNINGS NOW VS PRE-RET
qpd13	336	RETIRED&WRKING: HEALTH INS BENEFITS VS PRE-RET
qpd13a	337	AGE>50: PLAN TO WORK AFTER RETIREMENT
qpd13b	338	AGE>50 NOT RET: WANTED TO RETIRE BY NOW
QPD13C	339	WOULD LIKE PHASED RETIREMENT
QPD14.1	340	WHY WRK IN RET: WANT \$\$ TO LIVE MORE COMFORTABLY
QPD14.2	341	WHY WRK IN RET: RET INCOME NOT ENOUGH
QPD14.3	342	WHY WRK IN RET: NEED HEALTH INS
QPD14.4	343	WHY WRK IN RET: RELIEVE BOREDOM
QPD14.5	344	WHY WRK IN RET: TO INTERACT W/ PEOPLE

Variables in the working file

Variable Labels

Variable	Position	Label
QPD14.6	345	WHY WRK IN RET: TO STAY ACTIVE
QPD14.7	346	WHY WRK IN RET: TO FEEL PRODUCTIVE
QPD14.8	347	WHY WRK IN RET: JOB IS FUN
QPD14.9	348	WHY WRK IN RET: TO LEARN NEW THINGS
QPD14.10	349	WHY WRK IN RET: PURSUING A DREAM
QPD14.11	350	WHY WRK IN RET: OTHER
qpd1498	351	QPD14 DK: QPD14 Why do you continue to work after retiring from your main career or line of work/you hoped to retire?
qpd1499	352	QPD14 REF: QPD14 Why do you continue to work after retiring from your main career or line of work/you hoped to retire?
qpd1412	353	QPD14 NA: QPD14 Why do you continue to work after retiring from your main career or line of work/you hoped to retire?
qsp1	354	HIGHEST LEVEL OF SCHOOLING PARTNER COMPLETED
qsp2	355	DOES PARTNER WORK FOR PAY
qsp3	356	QSP2 NOT YES: MAIN REASON PARTNER DOES NOT WORK FOR PAY
qsp4a	357	QSP2=YES: # REGULAR PAID HRS/WK PARTNER WORKS (MAIN JOB)
qsp4b	358	QSP2=YES: # TOTAL PAID HRS/WK PARTNER WORKS (ALL JOBS)
qsp6	359	CAT [HR/MIN] SPENT ON HOME CHORES ON WORK DAYS
qsp6m	360	MIN/WORK DAY SPENT ON HOME CHORES
qsp6h	361	HRS/WORK DAY SPENT ON HOME CHORES
qsp7i	362	WHO TAKES MOST RESP. FOR COOKING
qsp7j	363	WHO TAKES MOST RESP. FOR CLEANING
qsp8	364	CAT [HR/MIN] SPENT ON CC OR W/CHILD ON WORK DAYS
qsp8m	365	MIN/WORK DAY SPENT ON CHILD CARE OR W/CHILD
qsp8h	366	HRS/WORK DAY SPENT ON CHILD CARE OR W/CHILD
qsp10	367	FEEL TIME W/CHILD TOO MUCH/JUST ENOUGH/NOT ENOUGH
qsp10a	368	WHO TAKES MOST RESP FOR CHILD CARE
qsp11	369	CAT [HR/MIN] SPENT ON OWN FREE-TIME ON WORK DAYS
qsp11m	370	MIN/WORK DAY SPENT ON OWN FREE-TIME
qsp11h	371	HRS/WORK DAY SPENT ON OWN FREE-TIME
qsp13	372	FEEL TIME SPENT FOR SELF TOO MUCH/JUST ENOUGH/NOT ENOUGH
qsp20	373	WHO TAKES TIME OFF FOR CHILD IF BOTH MUST WORK
qsp21	374	FEEL TIME SPENT W/PARTNER TOO MUCH/JUST ENOUGH/NOT ENOUGH

Variables in the working file

Variable Labels

Varia...	Position	Label
qsp22	375	OVERALL SATISFACTION W/MARRIAGE/RELATIONSHIP
qwf1	376	AMT OF INTERFERENCE BTWN JOB & FAMILY LIFE
qwf6	377	AGREE MAN SHOULD EARN \$ & WOMAN CARE FOR HOME & KIDS
qwf7	378	AGREE WORKING MOM CAN HAVE JUST AS GOOD RELATION W/CHLDRN
qwf8a	379	THINGS LEARNED AT WORK IMPROVE PERS LIFE
qwf8b	380	THINGS LEARNED IN PERS LIFE IMPROVE WORK
qwf9	381	FREQ NOT HAVING TIME FOR FAMILY/IMP PEOPLE BECAUSE OF JOB
qwf10	382	FREQ NOT HAVING ENERGY TO DO THINGS W/FAMILY B/C OF JOB
qwf10a	383	FREQ HAVING MORE ENERGY TO DO THINGS W/FAMILY B/C OF JOB
qwf11	384	FREQ WORK KEEPS FROM DOING GOOD JOB AT HOME
qwf12	385	FREQ NOT BEING IN GOOD MOOD AT HOME B/C OF JOB
qwf12a	386	FREQ BEING IN BETTER MOOD AT HOME B/C OF JOB
qwf13	387	FREQ JOB KEEPS FROM CONCENTRATING ON FAMILY/PRSNL LIFE
qwf14	388	FREQ BAD MOOD AT WORK B/C OF FAMILY/PRSNL LIFE
qwf14a	389	FREQ BETTER MOOD AT WORK B/C OF FAMILY/PRSNL LIFE
qwf15	390	FREQ FAMILY/PRSNL LIFE KEEPS FROM DOING GOOD JOB AT WORK
qwf16	391	FREQ FAMILY/PRSNL LIFE DRAINS ENERGY NEEDED ON JOB
qwf16a	392	FREQ MORE ENERGY ON JOB B/C OF FAMILY/PRSNL LIFE
qwf17	393	FREQ FAMILY/PRSNL LIFE KEEPS FROM CONCENTRATING ON JOB
qwf17a	394	FREQ NOT ENOUGH TIME FOR JOB BEC OF FAMILY
qwf18	395	FREQ REQUIRED EXTRA WORK/OVERTIME HRS W/O ADVANCE NOTICE
qwf19	396	# TIMES MISSED WORK IN PAST 3 MON - NOT SCHED IN ADV
qwf20	397	QWF19>1: HOW MANY FROM PERS ILLNESS
qwf20a	398	QWF19>1: HOW MANY FROM CHILD CARE PROBS
qwf20b	399	QWF20/20A>1: PENALIZED IN SOME WAY
qwf24	400	EVER LOST JOB B/C TOO MANY UNSCHED ABSENCES
qwf26	401	FREQ PUT JOB BEFORE FAMILY
qwf27	402	FREQ PUT FAMILY BEFORE JOB
qss1	403	LAST YR PERSONAL EARNINGS FROM ALL PAID EMP B4 TAXES

Variables in the working file

Variable Labels

Variable	Position	Label
qss2	404	CAT [PAYRATE] CURRENT PRETAX PERSONL EARNINGS FROM MAIN JOB
qss2h	405	CURRENT PRETAX PERSONAL EARNINGS FROM MAIN JOB [\$/HR]
qss2w	406	CURRENT PRETAX PERSONAL EARNINGS FROM MAIN JOB [\$/WK]
qss2b	407	CURRENT PRETAX PERSONAL EARNINGS FROM MAIN JOB [\$/BIWK]
qss2m	408	CURRENT PRETAX PERSONAL EARNINGS FROM MAIN JOB [\$/MO]
qss2y	409	CURRENT PRETAX PERSONAL EARNINGS FROM MAIN JOB [\$/YR]
qss3	410	RAISES/ BONUSES / PROMOTIONS RELATED TO PERFORMANCE
qss4	411	THIS YR ESTIMATED TOTAL PERSONAL EARNINGS B4 TAXES
qss6	412	CAT [PAYRATE] PRTNR'S CURRENT PRETAX PERSONL EARNGS MAIN JOB
qss6h	413	PRTNR'S CURR PRETAX PERSONL EARNGS MAIN JOB [\$/HR]
qss6w	414	PRTNR'S CURR PRETAX PERSONL EARNGS MAIN JOB [\$/WK]
qss6b	415	PRTNR'S CURR PRETAX PERSONL EARNGS MAIN JOB [\$/BIWK]
qss6m	416	PRTNR'S CURR PRETAX PERSONL EARNGS MAIN JOB [\$/MO]
qss6y	417	PRTNR'S CURR PRETAX PERSONL EARNGS MAIN JOB [\$/YR]
QSS7	418	THIS YR ESTIMATED PRTNR'S TOTAL PERSONL EARNGS BEFORE TAXES
QSS8	419	LAST YR TOTAL FAMILY INCOME FROM ALL SOURCES
qss9	420	CAN'T ANSWR QSS8: TOT FAM INC < \$30K?
qss9a	421	QSS9=YES: TOT FAM INC CAT [9 BELOW \$30K]
qss9b	422	QSS9=NO: TOT FAM INC LESS THAN \$60K?
qss9c	423	QSS9B=YES: TOT FAM INC [5 CAT \$30K-60K]
qss9d	424	QSS9B=NO: TOT FAM INC LESS THAN \$100K?
qss9e	425	QSS9D=YES: TOT FAM INC [4 CAT \$60K-100K]
qss9f	426	QSS9D=NO: TOT FAM INC [4 CAT \$100K-250K+]
qss10a	427	ENOUGH/NOT ENOUGH \$\$ AT END OF MONTH
qss11a	428	OWN HOME
qss11d	429	HAS CHECKING ACCOUNT
qss11e	430	HAS CREDIT CARD
qss11e1	431	QSS11E1 How concerned are you about the way businesses collect and share personal information about their customers?
qss11f	432	SATISFACTION W/ EARNINGS FROM (MAIN) JOB
qss11g	433	SATISFACTION W/ BENEFITS FROM (MAIN) JOB
qss12	434	EVER RECEIVED WELFARE

Variables in the working file

Variable Labels

Variable	Position	Label
qss13	435	CURRENTLY RECEIVING WELFARE
qss16	436	EVER RECEIVED FOOD STAMPS/HOUSING ASS'T
qss16a	437	CURRENTLY RECEIVING FOOD STAMPS/HOUSING ASS'T
qss17	438	HAS FINANCIAL SUPPORT NEEDED FROM FAMILY
qss18	439	COMPARE FINANCIALS WHEN GROWING UP W/ AVE AMER FAM
qss19	440	COMPARE EXPECTED FINANCIALS W/ WHEN GROWING UP
qpw1	441	FREQ MINOR HEALTH PROBLEMS IN LAST MO
qpw2	442	FREQ SLEEP PROBLEMS AFFECTING JOB PERFORMANCE IN LAST MO
qpw3	443	FREQ FEEL NERVOUS / STRESSED IN LAST MO
qpw4	444	FREQ FEEL UNABLE TO CONTROL IMP THINGS IN LIFE IN LAST MO
qpw5	445	FREQ CONFIDENT OF ABIL. HANDLE PERSNL PROBS IN LAST MO
qpw6	446	FREQ FEEL THINGS GOING MY WAY IN LAST MO
qpw7	447	FREQ FEEL CAN'T OVERCOME DIFFICULTIES IN LAST MO
qpw7a	448	FREQ TROUBLE FALLING ASLEEP
qpw7b	449	FREQ SLEEP PROBLEMS
qpw8	450	FEEL DEPRESSED / HOPELESS IN LAST MO
qpw9	451	LITTLE INTEREST / PEASURE IN LAST MO
qpw10	452	OVERALL LIFE SATISFACTION
qpw16c	453	CURRENT STATE OF HEALTH
qpw16d1	454	BEING TREATED FOR HI BLOOD PRESSURE
qpw16d2	455	BEING TREATED FOR HI CHOLESTEROL
qpw16d3	456	BEING TREATED FOR DIABETES
qpw16d4	457	BEING TREATED FOR HEART CONDITION
qpw16d5	458	BEING TREATED FOR MENTAL HEALTH
qpw16d6	459	QPW16D None of these: QPW16D Are you currently being treated for any of the following medical conditions?
qpw16d8	460	QPW16D Don't know: QPW16D Are you currently being treated for any of the following medical conditions?
qpw16d9	461	QPW16D Refused: QPW16D Are you currently being treated for any of the following medical conditions?
qpw16d10	462	QPW16D NA: QPW16D Are you currently being treated for any of the following medical conditions?
qpw16e	463	HEIGHT: CAT [INCHES/CENTIMETERS]
qpw16ei	464	HEIGHT IN INCHES
qpw16ec	465	HEIGHT IN CENTIMETERS

Variables in the working file

Variable Labels

Variable	Position	Label
qpw16f	466	WEIGHT: CAT [POUNDS/KILOS]
qpw16fp	467	WEIGHT IN POUNDS
qpw16fk	468	WEIGHT IN KILOS
qpw16g	469	SMOKE?
qpw16h	470	HOW MUCH A DRINKER
qpw16i	471	QPW16I - On how many different occasions did you do vigorous physical exercise during the past 30 days?
qpw17	472	STRESS IN PERSONAL / FAMILY LIFE
qpw20	473	SUPPORT NEEDED FOR PERSONAL PROBS FROM FAMILY / FRIENDS
qcc11	474	YNGST<13: DIFFICULTY PAYING FOR CHILD CARE
qcc11a	475	YNGST<13: WHO PROVIDES CHILD CARE
qcc12	476	YNGST<13: HAS SUPPORT FOR CC FROM FAM/FRIENDS
qcc20	477	HOW GOOD A JOB AS A PARENT SO FAR?
qcc21	478	FREQ ENTIRE FAMILY EATS DINNER TOGETHER
qec1	479	SPEC CARE FOR RELATIVE/IN-LAW >65 YRS IN PAST 5 YEARS
qec1d	480	SPEC CARE FOR RELATIVE OR IN-LAW >65 YRS IN PAST YEAR
qec2	481	QEC1D=Y: TOOK TIME OFF/WORKED FEWER HRS DUE TO ELDER CARE
qec2a	482	QEC2=N: REASON FOR NO TIME OFF FOR ELDER CARE
qec3	483	QEC2=Y: HELPFULNESS OF EMPLOYER IN TAKING TIME OFF FOR EC
qec3a	484	QEC2=Y: TOOK NEC TIME W/OUT FEAR LOSING JOB
qec4	485	QEC2=Y: ABLE TO TAKE TIME NEEDED W/O LOSING INCOME
qec7	486	QEC1=Y: SPEC CARE FOR RELATIVE OR IN-LAW >65 YRS CURRENTLY
qec7a	487	QEC7=Y: REGULAR / INTERMITTENT BASIS
qec8	488	REG BASIS: CAT [MIN/HR] FOR TIME PROVIDING CARE IN PERSON
qec8m	489	REG BASIS: MIN/WK PROVIDING CARE IN PERSON
qec8h	490	REG BASIS: HR/WK PROVIDING CARE IN PERSON
qec9	491	QEC7=YES: CAT [MIN/HR] FOR OTHER TIME SPENT ON EC
qec9m	492	QEC7=YES: MIN/WK OF OTHER TIME PROVIDING CARE
qec9h	493	QEC7=YES: HR/WK OF OTHER TIME PROVIDING CARE
qec10	494	EXPECTATION OF CARING FOR SOMEONE 65 OR OLDER IN NEXT 5 YRS
qsc9	495	NUMBER VOICE LINES IN HOUSE
qsc10	496	W/OUT LANDLINE PHONE >1 WK IN PAST 2 YRS

Variables in the working file

Variable Labels

Variable	Position	Label
qen10	497	QEN8=LIVING W/SOMEONE: GENDER OF PARTNER
RHRWKA	498	RESP: ALL HOURS WORKED/WEEK IN ALL JOBS
qir1	499	INTERVIEWER'S RATING OF RESP'S ENGLISH FLUENCY
qir2	500	INTERVIEWER'S RATING OF RESP'S INTEREST IN INTERVIEW
qlang	501	ACTUAL LANGUAGE OF INTERVIEW
msa	502	US CENSUS METROPOLITAN STATISTICAL AREA CLASSIFICATION
DOI	503	DATE OF INTERVIEW: YEAR/MONTH/DAY (YYMMDD)
qec1a1	504	QEC1=Y: CARED FOR MORE THAN 1 PERSON?
qec1a2	505	QEC1=Y: STILL CARING FOR THIS PERSON (OR OLDEST)?
qec1a3	506	QEC1A2=N: HOW DID SITUATION CHANGE?
URBAN	507	SIZE OF PLACE WHERE RESPONDENT RESIDES
REGION	508	REGION OF RESIDENCE USING CPS CLASSIFICATION
state	509	STATE OF RESIDENCE
SAMPWT1	510	= 2002 NSCW SAMPWT: #ELIGIBLES IN HSEHLD, GENDER, & EDUC WEIGHTED TO CPS
SAMPWT2	511	= SAMPWT1 + RACE/ETHNICITY EIGHTED TO CPS
SAMPWT3	512	= SAMPWT2 + AGE WEIGHTED TO CPS
SAMPWT1A	513	= SAMPWT1 ADJUSTED FOR DESIGN EFFECT (1.359)
SAMPWT2A	514	= SAMPWT2 ADJUSTED FOR DESIGN EFFECT (1.530)
SAMPWT3A	515	= SAMPWT2 ADJUSTED FOR DESIGN EFFECT (1.705)
INDUSTRY	516	INDUSTRY MAIN JOB [3-digit 1990 Census codes](QEB10&13)
OCCUPAT	517	OCCUPATION MAIN JOB [3-digit 1990 Census codes] (QEB15&16)
YEARINT	518	Year of Interview as integer
SEX	519	Gender of Respondent
RAGE	520	RESPONDENT AGE IN YEARS
GENAGE	521	GENY, GENX, BOOMER, OR MATURE IN 2007 [4 CAT]
RAGE4	522	AGE OF RESPONDENT [4 CAT]
RAGE6	523	AGE OF RESPONDENT [6 CATEGORIES]
RACE3	524	Race of Respondent [3 CAT]
RACE2	525	Race of Respondent [2 CAT]
HISPANIC	526	Identify self as Hispanic/Latino(a)? [QPD3]
RACEH4	527	RACE/ETHNICITY
RACE2XE	528	WHITE NON-HISPANIC VS ALL OTHER
RED6	529	Respondent Education Level [6 CAT]

Variables in the working file

Variable Labels

Variable	Position	Label
RED5	530	RESPONDENT EDUCATION [5 LEVELS]
RED3	531	Respondent Education Level [3 CAT]
CITIZEN	532	US CITIZEN?
CITIZEN2	533	US CITIZEN BY BIRTH OR NATURALIZED?
FRSTLANG	534	First Language?
LANGPROF	535	Fluent English?
SED6	536	Spouse Education Level [6 CAT]
SED3	537	Spouse Education Level [3 CAT]
MARRIED1	538	Marital status [Legal]
MARRIED2	539	Marital status [Relational]
MARRYX3	540	Marital status: Married/Cohabiting/Single
KIDLES18	541	Any child < 18 in household GE 1/2 yr
KIDLES13	542	Any child < 13 in household GE 1/2 yr
KIDLES6	543	Any child < 6 in household GE 1/2 yr
KIDLES3	544	Any child < 3 in household GE 1/2 yr
NUMKID18	545	HAS KIDS AT HOME: Num of children < 18 in household
YNGKID	546	AGE OF YOUNGEST CHILD AT HOME
FAMILY1	547	Lives w/ spouse &/or chldrn &/or relatives
FAMILY2	548	Lives w/ spouse/partner &/or chldrn &/or relatives
ALONE	549	Lives alone
NUMADLT	550	Number of adults in household [QSC2]
NUMADLT5	551	Number of adults in house [5 cat]
NUMHSE	552	Number of persons in household
NUMHSE5	553	Number of persons in household [5 cat]
HHRELATS	554	Number of relatives in household
HHOTHERS	555	Number of non-relatives in household
FAM\$	556	FAMILY INCOME RESP & SPOUSE/PARTNER
FAM\$08\$	557	FAMILY INCOME RESP & SPOUSE/PARTNER IN 2008 \$
YRSLF	558	YEARS IN LABOR FORCE SINCE 18 YRS OLD
FAM\$08\$4	559	FAMILY INCOME in 2008 \$ in quartiles
FAM\$08\$5	560	FAMILY INCOME in 2008 \$ in quintiles
FAM\$08\$3	561	FAMILY INCOME in 2008 \$ [3 CATS]
HOURLY	562	Hourly (non-exempt) or salaried (exempt) worker [QEB28]?
OCCUP7	563	Resp: Occupation main job [7 categories from OCCUPAT]
OCCUP2	564	Resp: Occupation main job [2 categories from OCCUPAT]

Variables in the working file

Variable Labels

Variable	Position	Label
OCCUP3	565	Resp: Occupation main job [3 categories from OCCUPAT]
INDUS14	566	Resp: Industry main job [14 major Census groups]
INDUS2	567	Resp: Industry main job [2 cat from INDUS14]
NUMJOBS2	568	Resp: Number of different jobs
WHYOTHER	569	Main reason work more than 1 job [QEB8D 5CAT]
RFTPTMR	570	Resp: Full/part-time (reg hrs 35+) main job
RFTPTA	571	Resp: Full/part (35+/<35) all hrs & jobs
HRDIF	572	DIFFERENCE: All hrs all jobs - ideal work hrs/wk
HRDIF3	573	All hrs all jobs: want fewer, same, or more?
COMMUTEW	574	Minutes to commute to work on average [QEB45]
COMMUTEH	575	Ave. minutes to commute from work to home [QEB46]
COMMUTER	576	AVG. ROUND TRIP COMMUTE HOME-WORK-HOME IN MINUTES
SPSEMP	577	Spouse employed for pay?
SHRWKMR	578	Spouse: Scheduled hrs/wk main job [w/out OT paid/unpaid]
SHRWKA	579	Spouse: All hrs/wk at all jobs
SFTPTA	580	Spouse: Full/part-time (35+/<35) all hrs all jobs?
SHIFT2	581	Regular daytime shift or not? [QEB31; 2CAT]
DUALHSE	582	All workers: Employed spouse/partner in HH?
DUAL	583	Couples: Two-earners?
DUALK18	584	Couples: dual- vs single-earners with kid<18
DUALK13	585	Couples: dual- vs single-earners with kid<13
DUALFT	586	Couples: dual- vs single-earner all 35+ hrs [DUAL]
DUAL18FT	587	Couples kid<18: Both FT vs 1 FT
DUAL13FT	588	Couples kid<13: Both FT vs 1 FT
R\$HRM	589	Resp: 2008 hourly earnings at main job
R\$HRM4	590	Resp: 2008 hourly earnings main job [quartiles]
R\$HRM5	591	Resp: 2008 hourly earnings main job [quintiles]
S\$HRM	592	Spouse/Partner: 2008 hourly earnings at main job
S\$HRM4	593	Spouse/Partner: Current hourly earnings main job [quartiles]
S\$HRM5	594	Spouse/Partner: Current hourly earnings main job [quintiles]
S\$HRM3	595	Spouse/Partner: Current hourly earnings main job [3 CAT]
R\$EST08	596	Respondent: Est. total annual earnings in 2008 \$
S\$EST08	597	Spouse/part: Est. total annual earnings in 2008 \$
F\$EST08	598	Estimated FAMILY (I.E., MARRIED/PARTNERED/PARENT) earnings in 2008 \$

Variables in the working file

Variable Labels

Variable	Position	Label
R\$EST084	599	ESTIMATED RESP. ANNUAL EARNINGS IN 2008 \$ [QUARTILES]
F\$EST084	600	ESTIMATED FAMILY EARNINGS IN 2008 \$[QUARTILES]
R\$OFFAM\$	601	Married/kids: R earn as % of family earnings
EMPLOC	602	NUMBER OF EMPLOYEES AT WORK LOCATION [QEB42B,42R, &QEB4]
EMPLOC3	603	NUMBER OF EMPLOYEES AT WORK LOCATION [3 CAT]
PHLTH	604	Personal hlth insur avail main job?
PHLTH\$4	605	Pers hlth insur paid by employer? [QBP3 4 CAT]
PHLTH\$2	606	Pers hlth insur paid by employer? [QBP3 2 CAT]
PHLTHS	607	Personal hlth ins from any source?
FHLTH	608	% Tot Samp: Fam hlth ins avail main job?
FHLTH\$4	609	% TOT SAMPLE: Fam hlth ins paid by employer? [QBP5 4 CAT]
FHLTH\$2	610	% TOT SAMPLE: Fam hlth ins paid by employer? [QBP5 2 CAT]
K18JOBH	611	PARENTS: CHILD(REN) UNDER 18 COVERED THROUGH JOB? [QBP6]
RETIRE\$	612	Any Employer Contrib to Pension/retire plan? [QBP11&10]
QBP21X2R	613	Difficulty time off during work day for pers/fam reasons [QBP21 REV, 2 categories]
WRKHOME2	614	Now work some/all reg hrs at home?
QWC2R	615	<none>
QWC6R	616	<none>
PRESS08	617	08NSCW & 77QES: How pressured on job? [QWC2,6 REV & QWC47A]
PRESSX3	618	08NSCW & 77QES: How pressured on job [3 CAT]? (QWC2,6 REV & QWC47A)
QWC27R	619	I feel I am really part of the group of people I work with
QWC28AR	620	QWC28A REVERSED FOR COWORKER SCALE
QWC28BR	621	QWC28B REVERSED FOR COWORKER SCALE
COWORK	622	INDEX OF COWORKER SUPPORT [QWC27R,28AR,28BR]
COWORKX3	623	2008: Quality & value of coworker support [QWC27,28A, 28B]
QSUP6R	624	SUPERVISOR KEEPS ME INFORMED OF THINGS NEEDED TO DO JOB
QSUP7R	625	SUPERVISOR HAS REALISTIC EXPECTATIONS
QSUP8R	626	SUPERVISOR RECOGNIZES WHEN I DO A GOOD JOB
QSUP9R	627	SUPERVISOR SUPPORTIVE WHEN I HAVE WORK PROBLEM
QSUP10R	628	SUPERVISOR FAIR IN RESPONDING TO PERSONAL/FAMILY NEEDS

Variables in the working file

Variable Labels

Variable	Position	Label
QSUP11R	629	SUPERVISOR RESPONSIVE WHEN I HAVE PERS/FAM BUSINESS TO TAKE CARE OF
QSUP12R	630	SUPERVISOR UNDERSTANDING WHEN I TALK ABOUT PERS/FAM NEEDS THAT AFFECT WORK
QSUP13R	631	I FEEL COMFORTABLE BRINGING UP PERS/FAM ISSUES
QSUP14R	632	SUPERVISOR REALLY CARES ABOUT IMPACT OF WORK ON PERS/FAM LIFE
SUPERJ	633	Supervisor task support [QSUP6R-QSUP9R]
SUPERJX3	634	SUPERVISOR TASK SUPPORT [3 CAT]
qwc1r	635	have the freedom to decide what I do on my job [rev]
qwc4r	636	own responsibility to decide how job gets done [rev]
qwc7r	637	have a lot of say about what happens on my job [rev]
qwc18er	638	I can be myself in my job [rev]
autonomy	639	Effective Workplace: Autonomy [qwc1, 4, 7, 18e rev]
AUTOX3	640	AUTONOMY [3 CAT]
qss11fr	641	satisfaction with earnings from main job [rev]
qss11gr	642	satisfaction with benefits from main job [rev]
qwc26dr	643	I am satisfied with my opportunities for career advancement [rev]
security	644	Effective Workplace: Economic Security [qss11fr, qss11gr, qwc26dr]
SECURITYX3	645	ECONOMIC SECURITY [3 CAT]
qwc26ar	646	my mgrs seek info/new ideas from empl [rev]
qwc26br	647	I trust what our mgrs say [rev]
qwc26cr	648	my mgrs deal ethically with empl and clients [rev]
respect	649	Effective Workplace: Climate of Respect [qwc26ar, qwc26br, qwc26cr]
RESPECTX3	650	ECONOMIC SECURITY [3 CAT]
qwc18dr	651	have schedule flex to manage work and family [rev]
qwc47cr	652	my work schedule/shift meets my needs [rev]
wlf	653	Effective Workplace: Work-Life Fit [QWC18DR, QWC28BR, QSUP10R, QSUP11R, QSUP12R, QSUP13R, QSUP14R, QWC47CR]
WLFX3	654	WORK-LIFE FIT [3 CAT]
qwc3r	655	my job requires that I keep learning new things [rev]
qwc11r	656	my job requires that I be creative [rev]
qwc12ar	657	the work I do is meaningful to me [rev]

Variables in the working file

Variable Labels

Variable	Position	Label
qwc13r	658	my job lets me use my skills and abilities [rev]
qwc18r	659	I get to do different things on my job [rev]
qwc47r	660	has opportunity to develop own spec. abilities [rev]
challenge	661	Effective Workplace: Job Challenge & Learning [qwc3r, qwc11r, qwc12ar, qwc13r, qwc18r, qwc47r]
CHALLENGEX3	662	JOB CHALLENGE AND LEARNING OPPORTUNITIES [3 CAT]
effect	663	Overall Workplace Effectiveness [average of six effectiveness dimensions]
EFFECTX3	664	INDEX OF OVERALL WORKPLACE EFFECTIVENESS 3 CAT]
JOBSAT1	665	How satisfied with job? [QWC38R--REVERSED]
JOBSAT2	666	Take same job again? [QWC41R-REVERSED]
JOBSAT3	667	Would recommend job? [QWC41AR-REVERSED]
ZJOBSAT1	668	Zscore: How satisfied with job? [QWC38R--REVERSED]
ZJOBSAT2	669	Zscore: Take same job again? [QWC41R-REVERSED]
ZJOBSAT3	670	Zscore: Would recommend job? [QWC41AR-REVERSED]
JOBSAT	671	Index of Job Satisfaction [QWC38R,QWC41R,QWC41AR STD]
JOBSATX3	672	Index of Job Satisfaction [3 CAT QWC38R,QWC41R,QWC41AR STD]
qwc18ar	673	when I
qwc18cr	674	I really look forward to going to work most days
qwc57ar	675	how often do you think about good things related to your job when busy doing something else?
Zqwc18ar	676	Zscore: when I
Zqwc18cr	677	Zscore: I really look forward to going to work most days
ZQWC27R	678	Zscore: I feel I am really part of the group of people I work with
Zqwc57ar	679	Zscore: how often do you think about good things related to your job when busy doing something else?
ENGAGEMENT	680	LEVEL OF ENGAGEMENT WITH JOB/EMPLOYER (QWC18AR QWC18CR QWC27R QWC57AR standardized)
ENGAGEMENTX3	681	LEVEL OF ENAGEMENT WITH JOB/EMPLOYER [3 CAT]
turnover	682	turnover intentions [qwc51 rev]
RCHOREW	683	Resp: workday hours chores [qsp6]
RCHILDW	684	Resp: workday hours child care [qsp8]
RSEFW	685	Resp: workday hours self [qsp11]
QEC8HRS	686	Current: Hrs/wk personal elder care/assist
QEC9HRS	687	Current: Hrs/wk other elder care/assist
MARRYSAT	688	SATISFACTION WITH MARRIAGE/RELATIONSHIP (QSP22 REV)

Variables in the working file

Variable Labels

Variable	Position	Label
LIFESAT	689	GENERAL SATISFACTION WITH LIFE (QPW10 REV)
LIFESAT3	690	GENERAL SATISFACTION WITH LIFE (QPW10 REV -- 3 CAT)
DEPRESS	691	DEPRESSION SCALE (QPW8 & QPW9)
MENTHLTH	692	MENTAL HEALTH INDEX: STRESS, COPING, DEPRESSION (HI=POOR)
MENTALX3	693	INDEX OF MENTAL HEALTH: STRESS, COPING, DEPRESSION [HI=POOR, 3 CAT]
qpw6r	694	freq of feeling things going my way in last 30 days
qpw17r	695	stress in personal/family life [qpw17 rev]
stress	696	perceived general stress level [qpw3, qpw4, qpw6r, qpw7, qpw17r]
STRESSX3	697	PERCEIVED GENERAL STRESS LEVEL [3 CAT]
sleep	698	sleep problems frequency index [qpw2, qpw7a qpw7b]
SLEEPX3	699	FREQUENCY OF SLEEP PROBLEMS [3 CAT]
health	700	Current state of overall health [qpw16c rev]
QWF9R	701	[REV] FREQ NO TIME FOR FAMILY/OTHERS B/C OF JOB
QWF10R	702	[REV] FREQ NO ENERGY TO DO THINGS W/FAMILY B/C OF JOB
QWF10AR	703	[REV] FREQ MORE ENERGY TO DO THINGS W/FAMILY B/C OF JOB
QWF11R	704	[REV] FREQ WORK KEEPS FROM DOING GOOD JOB AT HOME
QWF12R	705	[REV] FREQ NOT IN GOOD MOOD AT HOME B/C OF JOB
QWF12AR	706	[REV] FREQ IN BETTER MOOD AT HOME B/C OF JOB
QWF13R	707	[REV] FREQ JOB KEEPS FROM CONCENTRATING ON FAM/PRSNL LIFE
QWF14R	708	[REV] FREQ BAD MOOD AT WORK B/C OF FAMILY/PRSNL LIFE
QWF14AR	709	[REV] FREQ BETTER MOOD AT WORK B/C OF FAMILY/PRSNL LIFE
QWF15R	710	[REV] FREQ FAM/PRSNL LIFE KEEPS FROM DOING GOOD JOB AT WORK
QWF16R	711	[REV] FREQ FAMILY/PRSNL LIFE DRAINS ENERGY NEEDED ON JOB
QWF16AR	712	[REV] FREQ MORE ENERGY ON JOB B/C OF FAMILY/PRSNL LIFE
QWF17R	713	[REV] FREQ FAM/PRSNL LIFE KEEPS FROM CONCENTRATING ON JOB
QWF17AR	714	[REV] FREQ NOT ENOUGH TIME FOR JOB B/C OF FAMILY
NEGJSPIL	715	Negative spillover from job to home [1-5](QWF9R,QWF10R, QWF11R,QWF12R,QWF13R)
NEGJSPX3	716	NEGATIVE SPILLOVER FROM JOB TO HOME (QWF9R,QWF10R, QWF11R,QWF12R,QWF13R)[3 CAT]

Variables in the working file

Variable Labels

Variable	Position	Label
POSJSPIL	717	Positive spillover from job to home (QWF10AR,QWF12AR)
POSJSPX3	718	Positive spillover from job to home (QWF10AR,QWF12AR[3 CAT])
NEGHSPIL	719	Negative spillover from home to job (QWF17AR,QWF16R, QWF15R,QWF14R,QWF17R)[1-5]
NEGHSPX3	720	Negative spillover from home to job (QWF17AR,QWF16R, QWF15R,QWF14R,QWF17R [3 CAT])
POSHSPIL	721	Positive spillover from home to job (QWF16AR,QWF14AR)
POSHSPX3	722	Positive spillover from home to job (QWF16AR,QWF14AR) [3 CAT]
QWF26X3	723	<none>
QWF27X3	724	<none>
WORK1ST	725	RELATIVE EMPHASIS ON JOB & SELF/FAMILY (QWF26 & QWF27)
ECYR	726	EC CARE IN PAST YEAR? - BASE=TOT SAMP (QEC1D)
ECNOW	727	EC CARE CURRENTLY - BASE=TOT SAMP (QEC7)
FAMNUM	728	Number of people in immediate family: self, spouse, children
PERPOV	729	% OF FEDERAL POVERTY THRESHOLD 2008
POV100	730	<100% OF FEDERAL POVERTY THRESHOLD IN 2008
POV150	731	<150% OF FEDERAL POVERTY THRESHOLD IN 2008
POV185	732	<185% OF FEDERAL POVERTY THRESHOLD IN 2008
POV200	733	<200% OF FEDERAL POVERTY THRESHOLD IN 2008
POV250	734	<250% OF FEDERAL POVERTY THRESHOLD IN 2008

Variables in the working file